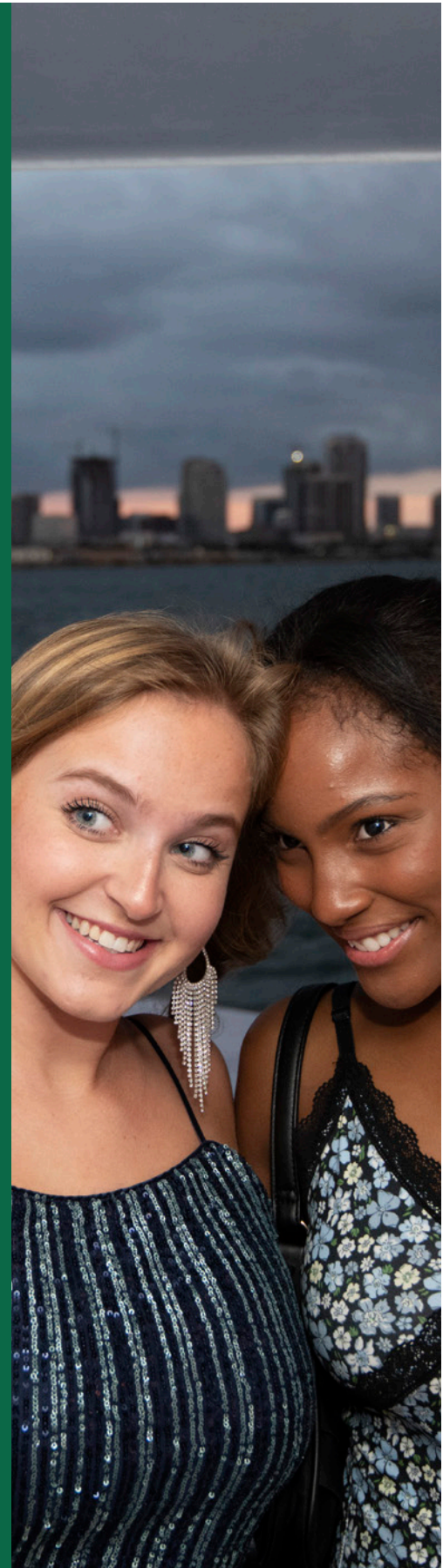


OFFICE OF DIVERSITY, EQUITY, & INCLUSION

2021 – 2022

PRIORITIES AND ACCOMPLISHMENTS



UNIVERSITY of
SOUTH FLORIDA
ST. PETERSBURG CAMPUS

iCAR

INITIATIVE ON COASTAL ADAPTATION & RESILIENCE

THE INITIATIVE ON COASTAL ADAPTATION AND RESILIENCE (iCAR)

DIAP SG1 K19; SG3 K14; SG6 K13, K14

Led by USF St. Petersburg campus faculty members Dr. Rebecca Johns and Dr. Barnali Dixon, iCAR engages stakeholders to facilitate the adoption of policies and practices focused on coastal adaptation and resilience. Serving primarily Pinellas County, iCAR utilizes university resources and expertise to provide diverse types of support to local communities in Tampa Bay through outreach to residents, neighborhood associations, Non-Governmental Organizations (NGOs) and through partnerships with local, state and federal agencies. During 2021 - 2022, iCAR hosted a series of conversations and planning sessions with community stakeholders, and The 2021 Annual Workshop featuring Dr. Robert Bullard as the keynote speaker.



EMPLOYEE RESOURCE GROUPS

DIAP SG 1 K1 9; SG3 K15; SG4 K111; SG6 K11, K14

Employee Resource Groups (ERGs) are experience or identity-based groups that exist within organizations to support their membership. ERGs promote USF's goal "To provide a safe, inclusive and vibrant community for learning, discovery, creative activities and transformative experiences enabled through adaptive design of physical, social and digital environments." (USF Strategic Plan, 2021). Employee Resource Groups are voluntary and led by employees themselves. ERGs, or affinity groups, help to provide a sense of community and well-being by reducing isolation that employees may feel. For more information about ERGs, please contact ODEI.

Asian Pacific Islander Desi American (APIDA)

Black Faculty and Staff Association (BFSA)

Alianza Latina

(Additional ERGs at USF)

USF Women's Club

Retired Faculty & Staff Association



SHINING STARS

In special recognition of the work being done every day by our stellar staff and faculty, ODEI shines a light on those whose tireless work encompasses inclusive excellence across the entire USF St. Petersburg campus community. We see you.



DeWayne Anderson

*Assistant Program Director,
Office of Multicultural Affairs*

In this key student facing role, Anderson had a direct impact on the campus community and consistently gained supporters among faculty and staff.

His passion for diversity and inclusion leadership led to ensuring the success of the OneUSF Diversity & Inclusion Conference, Stonewall Suites Residential Community Program, Dr. Martin Luther King Suites Residential Community Program, Womxn of Color Retreat, International Women's Day Celebration, Hispanic Heritage Month Celebrations, Racial Justice Fellowship Program, Black Student Association Ebony Ball, Dr. Martin Luther King Jr. Parade and St. Pete PRIDE Parade.

Anderson was instrumental on What's the Tea, a student-led program focusing on dialogue around social justice topics. He also collaborated on the Student of Color Advisory Board, helping develop a resource guide and participating in the Chips with SOCAB Podcast.



Dr. Julie Buckner Armstrong

*Professor of English,
Literature Program Coordinator*

Julie Buckner Armstrong is author of *Mary Turner and the Memory of Lynching* and is an editor of multiple books on the civil rights movement including, most recently, the Cambridge Companion to American Civil Rights Literature.

Buckner Armstrong is Corresponding Secretary, Pinellas Remembers, Community Remembrance Project Coalition Co-PI, African American Burial Ground and Remembering Project (funded by a USF Grant in Understanding and Addressing Blackness and Anti-Black Racism in Our Local, National, and International Communities).

A daughter of Birmingham, Alabama, the southern and civil rights scholar was recently featured on the Learning for Justice Teaching Hard History podcast.



Dr. Barnali Dixon

Professor, School of Geosciences

Dr. Dixon is currently working on the development of an integrated Community Resiliency Information System (CRIS). CRIS integrates biophysical and socioeconomic vulnerability maps along with environmental justice indicators and real-time sensor data that collects and displays weather and air quality data.

Dixon is one of the leaders at iCAR, engaging South St. Petersburg citizens in the community, including several faith-based organizations, in creating steering committees that seek solutions to problems they face including storm damage, property ownership in Black communities, proper records maintenance, and home owners' insurance considerations.

Dr. Dixon is ranked among the top 2% of scientists worldwide among a global database of over 100,000 researchers across all fields of study by Netherlands-based publishing company, Elsevier, and Stanford University.